

Hours Lost Due to Work Related Injury/Illness Youth Detention Services

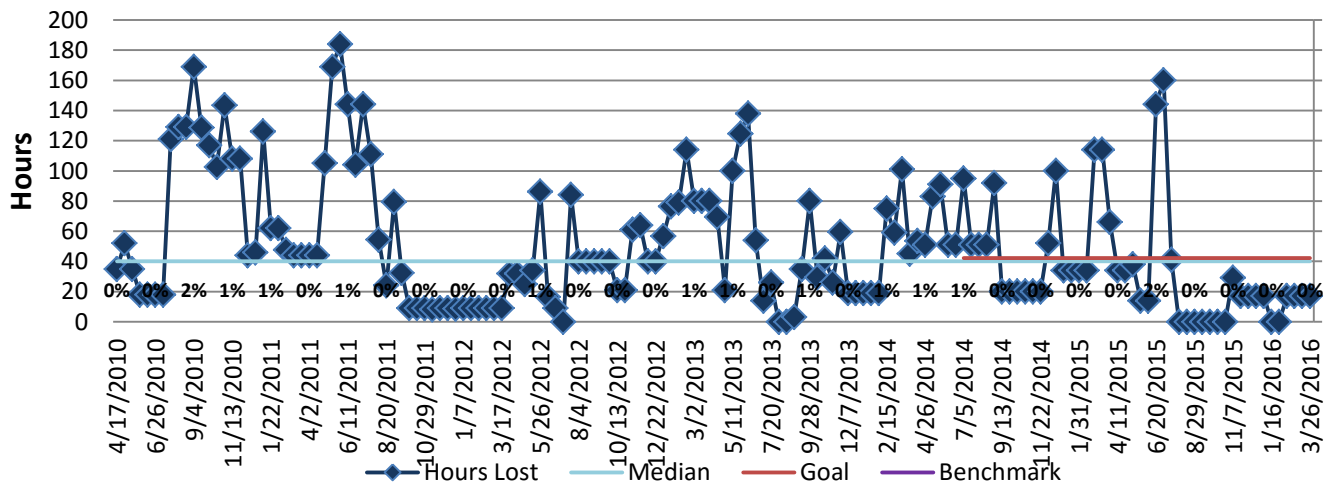


KPI Owner: Assistant Directors

Process: Time and Attendance

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: FY15 - 1371.5 hours lost Goal: Reduce hours lost due to work related illness and injury by 20% of previous fiscal year numbers. Benchmark: Local Government Rate of 1.2%		Data Source: Payable Time PeopleSoft Goal Source: Scope Summary Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Work with HR and OPI to develop and implement new solutions concerning sick, FMLA, workers comp and modified duty.		
How Are We Doing?					
03.29.15-03.26.16 12 Month Goal	03.29.15-03.26.16 12 Month Actual		03.13.16-03.26.16 Goal	03.13.16-03.26.16 Actual	
1,097	644		42	17	
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness



Root cause analysis is not necessary there is no gap between the goal and current performance.